



unija®



SMART
ACCOUNTING

NEXT GENERATION SOLUTIONS



UNIJA. YOUR PARTNER FOR EXCELLENCE.

At Unija, we understand how to do business efficiently. Our company brings together accounting, payroll, consulting, and IT professionals, all in one place, with the aim of providing you with the support you need for your business's success.

WHAT YOU NEED TO KNOW ABOUT US:



Our company was founded in 2003

We have over 400 employees in accounting, payroll, consulting, and IT.



Multiple countries = one accountant

We have offices in Slovenia, Croatia, Serbia, Bosnia and Herzegovina, Montenegro, and Macedonia.



Additional offices with partners

As our client you have open access to more than 1.300 ETL representative offices in over 50 countries around the world.



Providing services for 2000+ business entities

with diverse organizational structures.



We are experts in payment transactions

Thanks to our *one-stop shop* approach, we understand complicated accounting, tax, and legal aspects.

Whether you are looking for reliable financial management, optimization of internal processes, strategic, legal consulting, or advanced IT solutions, our departments work in sync to ensure customized and integrated services that suit your specific needs. Our experts are dedicated to helping you achieve your business goals with maximum efficiency and minimum difficulties.

START YOUR JOURNEY TO BUSINESS EXCELLENCE WITH US!



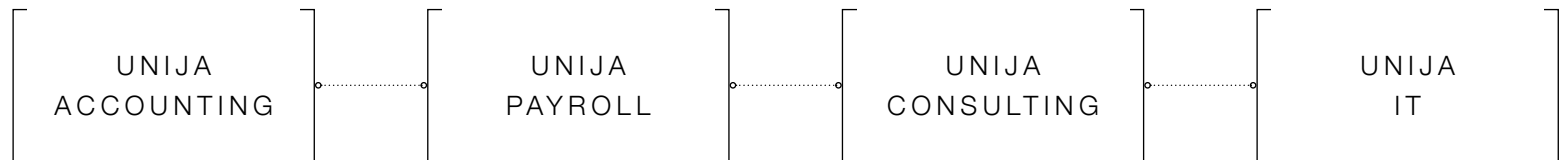
KNOW MORE. SEE FARTHER.

Responsible decisions are not the result of decisiveness. They are the result of knowing. That is why Unija developed Smart Accounting. Not to replace wisdom, experience and knowledge, but to supplement, support and develop them.

UNIJA SMART ACCOUNTING

Unija Smart Accounting is an advanced new generation accounting system. It exceeds the traditional accounting framework and better utilizes the potential of collected data. It provides our clients a reliable insight into complex business relations and helps you make competent and informed decisions. In a fast, clear, understandable manner.

Unija Smart Accounting connects four independent, yet functionally and operationally tightly-connected columns.



NUMBERS.
THE UNIVERSAL LANGUAGE OF BUSINESS.

UNIJA
ACCOUNTING



Our accounting service goes beyond simply organizing your documents. We handle all aspects of financial management, from tax advice to cost optimization and financial statement preparation. Our goal is to ensure that your business not only remains compliant with regulations but also prospers through financial efficiency.

BOOKKEEPING

Bookkeeping, bank statements and events posting, and calculation of travel orders.

TAX ACCOUNTS

Keeping tax records, calculating VAT returns, the income of legal entities, and personal income tax.

REPORTS

Reports for various government institutions and company management that provide accurate and essential information for decision-making and future business ventures.

IT IS NOT ALL ABOUT NUMBERS, BUT BUSINESS WITHOUT NUMBERS IS MORE OR LESS GUESSWORK.

MAKING SURE EVERYONE GETS WHAT THEY DESERVE.

UNIJA
PAYROLL →

Our Payroll department ensures that your employees always feel valued, managing all aspects of payroll with precision and professionalism.

OUR STANDARD SERVICES



SALARY CALCULATION

Calculation of monthly gross and net salaries based on the monthly inputs that we receive from the client.



TAX SERVICES

Calculation of all social, health, payroll taxes, and other contributions according to local law.



REPORTING

Issuing certificates for employees for various uses and managing and processing their payroll.



MONITORING

A complete overview of vacations, absences, and overtime in accordance with the internal policies of the client company.

ADDITIONAL PAYROLL SERVICES

- A payroll consultant is available for employees.
- Preparation of employment contracts and confidentiality agreements for new employees.
- Registration and de-registration of employees in the competent authorities.



ONLY WHEN YOU KNOW A LOT,
YOU KNOW HOW LITTLE YOU KNOW.

UNIJA
CONSULTING



Our consulting service helps clients identify new growth opportunities, improve operational processes, and implement strategies for long-term success. Whether it's market analysis, change management, or corporate strategy development, our experts are here to help you achieve the desired results for your company.



TAX CONSULTING

We provide clients with comprehensive and up-to-date tax advice in various tax areas.



LEGAL ADVICE

We are aware that all legal relationships have financial implications, and we provide advice that best suits your practice. We also provide all services for opening a company or subsidiary.



BUSINESS AND FINANCIAL CONSULTING

We offer financial and business consulting services in all stages of the company's life cycle.



ACCOUNTING CONSULTING

If you maintain your own business books, consulting on the best accounting and tax strategies may be necessary.



SELLING OR BUYING A COMPANY

With the Unija Consulting M&A Hub, your company will quickly find a reliable buyer or investor in Europe or beyond.

OVERVIEW OF BALANCE AND BUSINESS OPERATION. ANYWHERE AND ANYTIME.

UNIJA IT SOLUTIONS →

We integrate the latest technologies into your business, from developing customized software solutions to secured IT infrastructure and security management. Our approach is based on understanding your needs to ensure technology works for you, not against you. Whether it's process automation, data protection, or digital transformation, our IT experts are trained to help you.



Continuous Monitoring and Incident Management 24/7
Our team of IT experts constantly monitors your infrastructure and reacts to security incidents in real-time.



Antivirus and Antimalware Protection
We implement the latest antivirus and antimalware solutions that effectively detect and eliminate malware before threats can harm your system.



IT Security Analysis
We conduct detailed analyses of the security state of your IT infrastructure, identifying all weaknesses and providing recommendations for increasing security.



Email Phishing Alert Campaigns
Test your employees' awareness of email threats through phishing campaigns. Our service enables you to evaluate and improve procedures, and provides professional education for your employees.



Software Solutions Development
We are here for you from the first step, through the entire development process, until the final documentation.



New Generation Reports
Fully automated reports. Data from files, databases, and online services linked in one place. The reports are interactive and updated in real-time, providing an instant overview of your business.

WHY DO CLIENTS CHOOSE US?



INTEGRATED APPROACH

We understand how accounting, consulting, and IT are interconnected and essential for modern business models. The integration of these key disciplines allows us to develop solutions that specifically address your business's various needs and challenges. We ensure that all aspects of your business are optimally aligned to achieve top results.



EXPERTISE IN VARIOUS DOMAINS

Our team consists of highly skilled professionals from various fields, including accounting, finance, business consulting, and advanced IT services. This diverse expertise enables us to provide comprehensive and innovative solutions that solve immediate challenges and generate lasting value for your business.



INNOVATION IN IT SOLUTIONS

In today's digital world, innovation in technology is key to maintaining a competitive edge. We provide a range of advanced IT solutions, including monitoring, cyber security, data analytics, custom software application development, and training, designed to keep your business one step ahead of the competition and as efficient as possible.



CUSTOMIZED STRATEGIES

We know that every business is unique, with its challenges and opportunities. We approach each client individually, developing strategies and solutions tailored to your business goals and ambitions. This personalized approach ensures that each strategy fully aligns with your needs and maximizes success.



PROACTIVE SUPPORT

Our commitment to your success does not stop at delivering solutions. We actively monitor the effects of our services on your business and potential challenges and provide ongoing support and guidance to ensure your business goals are achievable.

A SHORT GUIDE TO ENHANCE YOUR BUSINESS POTENTIAL.

Discover the essentials for advancing in today's competitive business environment with our short guide. Equip yourself with knowledge and take control of your business.

1

Expert advice

You are the expert in your field, we are experts in ours. If you want to maximize your impact and amplify your influence, you cannot do everything by yourself. Leverage our expertise, and together we will achieve remarkable results.

2

Embrace innovation

Use the power of modern technologies to improve your financial management. Our advanced IT solutions can transform your business operations, increase efficiency, and drive growth.

3

Ensure compliance and integrity

Stay one step ahead with our expert advice on maintaining compliance with tax regulations and financial standards. Learn how to implement internal controls, conduct thorough audits, and protect your business from fraud.

4

Strategic planning for success

Develop powerful strategies to set your business on the path to prosperity. Define clear goals, set measurable metrics, and adjust your business strategies to take advantage of new opportunities.

5

Invest in education

Improve your skills and knowledge through continuous professional development programs. Explore our learning resources, including professional seminars and online workshops.

6

Client relationships

Build long-lasting partnerships based on trust. Understanding your customers' needs and effective communication are crucial to achieve loyalty and satisfaction.

7

Power of data

Master data analysis techniques to unlock the potential of your business. Dive into your financial data with the help of our Power BI solutions and use the insights to make decisions that will guide you to success.

AT HOME ABROAD



6

countries
from former
Yugoslavia

- SLOVENIA
- CROATIA
- BOSNIA AND HERZEGOVINA
- SERBIA
- MONTENEGRO
- NORTH MACEDONIA

8

countries
of Central
and
Eastern
Europe

- AUSTRIA
- POLAND
- SLOVAKIA
- CZECHIA
- GERMANY
- HUNGARY
- UKRAINE
- ROMANIA



THROUGH OUR PARTNER ETL GLOBAL:

50+

countries
around the
world



- ETL GLOBAL OFFICE
- ETL GLOBAL PARTNER



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**SMART
ACCOUNTING**

AN ADVANCED NEW GENERATION
ACCOUNTING SYSTEM THAT PROVIDES
COMPREHENSIVE INSIGHT INTO
YOUR BUSINESS OPERATION AND
HELPS YOU MAKE COMPETENT AND
INFORMED DECISIONS.

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SMART
ACCOUNTING

ACCOUNTING / PAYROLL / IT SOLUTIONS / CONSULTING

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